

## ETHICMATCH PROJECT

### Glossary

**CCC** (Clean Clothes Campaign): The Clean Clothes Campaign aims to improve working conditions and support the empowerment of workers in the global garment and sports shoe industries (see [www.cleanclothes.org](http://www.cleanclothes.org))

**Child:** any person less than 15 years of age, unless local minimum age law stipulates a higher age for work or mandatory schooling, in which case the higher age would apply. If, however, local minimum age law is set at 14 years of age in accordance with developing-country exceptions under ILO Convention 138, the lower age will apply

**Child labour:** any work by a child younger than the age specified in the definition of a child, except as provided for by ILO Recommendation 146

**Child work:** forme più leggere di lavoro, non necessariamente penalizzabili sotto il profilo sociale, svolti all'interno del contesto familiare e spesso non retribuiti

**Company:** The entirety of any organization or business entity responsible for implementing the requirements of this standard, including all personnel (i.e., directors, executives, management, supervisors, and non-management staff, whether directly employed, contracted or otherwise representing the company)

**Corrective action:** the implementation of a systemic change or solution to ensure an immediate and ongoing remedy to a nonconformance

**CSR** (Corporate Social Responsibility): A business outlook that acknowledges responsibilities to stakeholders not traditionally accepted, including suppliers, customers, and employees as well as local and international communities in which it operates and the natural environment (see [www.sustainabilitydictionary.com](http://www.sustainabilitydictionary.com))

**ETI** (Ethical Trading Initiative): it is an alliance of companies, non-governmental organisations (NGOs) and trade union organisations which intend promoting and improving the implementation of corporate codes of practice which cover supply chain working conditions (see [www.ethicaltrade.org](http://www.ethicaltrade.org))

**FLA** (Fair Labour Association): It represents a multi-stakeholder coalition of companies, universities and NGOs. There are currently 20 leading brand-name companies participating in the FLA. These companies have committed to a rigorous program of Workplace Standards implementation, monitoring and remediation in order to bring their manufacturing sites into compliance with FLA standards. Colleges and universities join the FLA to promote fair and decent conditions in the production of goods bearing their logo. To date, there are over 194 colleges and universities affiliated with the FLA. These schools require their licensees to participate in the FLA licensee program (see [www.fairlabor.org](http://www.fairlabor.org))

**Global Compact:** In an address to the World Economic Forum on 31 January 1999, the former Secretary-General of the United Nations, Kofi Annan, challenged business leaders to join an international initiative – the Global Compact – that would bring companies together with UN agencies, labour and civil society to support universal environmental and social principles. Through the power of collective action, the Global Compact seeks to promote responsible corporate citizenship so that business can be part of the solution to the challenges of globalisation. In this way, the private sector – in partnership with other social actors – can help realize the Secretary-General’s vision: a more sustainable and inclusive global economy (see [www.unglobalcompact.org](http://www.unglobalcompact.org))

**Globalization:** The worldwide integration of products, services, employment, people, cultures, markets, and economies and the compression of both time and distance that often accompanies it (see [www.sustainabilitydictionary.com](http://www.sustainabilitydictionary.com))

**ILO** (International Labour Organization: The International Labour Organization is the UN specialized agency which seeks the promotion of social justice and internationally recognized human and labour rights (see [www.ilo.org](http://www.ilo.org))

**Young worker:** any worker over the age of a child and under the age of 18

**NGO:** A non-profit group or organization that is run neither by business or government created to realize particular social or economic pursuits, through research, activism, training, promotion, advocacy, lobbying, or community service (see [www.sustainabilitydictionary.com](http://www.sustainabilitydictionary.com))

**Remedial action;** action taken to make amends to a worker or former employee for a previous violation of a worker’s rights as covered by SA8000

**SA8000:** A workplace standard and verification system, created by the human rights organization Social Accountability International (SAI), for assuring just and decent working conditions throughout a supply chain (see [www.sustainabilitydictionary.com](http://www.sustainabilitydictionary.com))

**Stakeholder or interested party:** individual or group concerned with or affected by the social performance of the company

**Sub-supplier:** a business entity in the supply chain which, directly or indirectly, provides the supplier with goods and/or services integral to, and utilized in/for, the production of the supplier’s and/or company’s goods and/or services

**Supplier/subcontractor:** a business entity which provides the company with goods and/or services integral to, and utilized in/for, the production of the company’s goods and/or services

**Sustainability:** Development that meets the needs of the present without compromising the ability of future generations to meet their own needs (see [www.sustainabilitydictionary.com](http://www.sustainabilitydictionary.com))

**WRAP** (Worldwide Responsible Apparel Production): WRAP is an independent, non-profit organization dedicated to the certification of lawful, humane and ethical manufacturing throughout the world (see [www.wrapapparel.org](http://www.wrapapparel.org))

